



graeme regan consulting

innovative strategic planning, reporting and
communication solutions



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Graeme Regan has over twenty years experience in public sector strategic and business planning, performance improvement, and corporate communications. His extensive experience includes senior positions at Commonwealth, State and Local Government organisations.

His experience in business planning and strategy in all three levels of government provides him with rare insight into helping your organisation improve performance and effectiveness. Graeme also has extensive experience consulting and communicating with the community, and experience working with small business to access government services.

Graeme's goal is to provide clients with effective and sustainable innovative strategic planning, performance improvement and communication solutions. Graeme's approach is to offer proven and cost-effective solutions that work 'on-the-ground', and understand the issues and operational realities faced by clients.

Our services include:

- business planning
- strategic management planning
- performance reporting and communication strategies
- performance improvement programs
- community consultation planning
- survey design
- project planning
- assessment of planning and reporting programs
- assistance with submissions and grant applications

services

Graeme Regan Consulting provides practical, cost-effective solutions for your strategic planning, performance improvement and communication needs and challenges.

Inadequate planning, reporting and communications are drivers of poor performance, low staff morale and feed negative perceptions of your organisation's performance in the community and amongst stakeholders. Our services will help you improve performance with proven sustainable, practical and affordable solutions.

Services to local government, government agencies, the community sector and small business include:

- complete strategic and business planning services, including plan design, development and production
- organisational improvement and performance analysis
- integrated planning and reporting design with effective links to staff performance systems
- advice on Quadruple Bottom Line (QBL) and sustainable planning models
- cost effective community consultation planning and design

- community survey design advice
- performance reporting and communications
- assessment of planning and reporting information systems and applications
- strategic planning facilitation and workshop services
- project planning design and management
- assistance with submissions, grant applications and business case development

Graeme Regan Consulting offers proven and cost-effective planning solutions.



profile

From 2005-2009 Graeme was a member of the Senior Staff executive team at Marrickville Council, where he held the position of Manager, Corporate Development. In this role Graeme was responsible for developing and facilitating corporate strategy, coordinating strategic planning and reporting, driving organisation performance and development, and managing corporate branding, performance reporting, various publications and management of Council's website.

In 2006 he received the Local Government Manager's Association Management Award for Management Excellence. Graeme received the award for his development of Marrickville Council's integrated sustainable strategic planning and reporting framework.

From 1998-2004 Graeme was Manager, Communications and Client Service for Austrade's Export Market Development Grants (EMDG) scheme (Austrade is the Commonwealth Government's export facilitation agency). His work at Austrade included broad communication responsibilities promoting the EMDG scheme to small business, policy development, and organisation performance analysis.

From 1994-1998 Graeme held various strategic planning and performance improvement roles at Workcover NSW (the State workers' compensation and work safety regulator), including Acting Manager, Strategic Planning, Senior Planner and TQM Coordinator. Prior to the Workcover NSW role, Graeme held various roles at Comcare Australia from 1988-1994, including Manager of Business Planning (Comcare Australia is the Commonwealth's Workers' Compensation and Safety organisation).

Graeme holds degrees from the Australian National University (BA) and the University of Sydney (Master of Industrial Relations). Graeme and his family live in Sydney's Inner West.

testimonials

"Graeme started with Council in April 2005 at a time when Council had just begun the development of the Marrickville Community Plan 2025 and the new 5 year Strategy Plan. He was instrumental in developing those plans which now form the basis of the projects and work that Council undertakes on a day-to-day basis. The process we went through in developing those plans was informed by up-to-date data on trends affecting our community and on good community survey information. It involved a high level of Councillor and community involvement and was, in my view, an outstanding success. Council received an LGMA Management Excellence Award for this work.

Graeme has led the team that has developed Council's colours and logos and embedded a strong recognition for Council with the community. His section has developed Council's website to deliver responsive on-line information and services. They continue to work on community involvement through the Citizens Panel, a range of corporate publications highlighting Council's work and on-line interaction with residents.

Graeme's work has contributed significantly to Council. His work with Council over the past 4 years will endure for some time to come. Thank you and all the best from all Councillors and the community of Marrickville to Graeme. Thank you very much."

Councillor Sam Iskandar
Mayor, Marrickville Council

"I've had the great privilege, especially when I worked as Mayor, to work very closely with Graeme, the former General Manager and that whole team and I've got to say that Graeme has been an asset for this Council. His advice was always well thought out and straight to the point, and was always quite pertinent. Very good advice, very hard work, Council has been the better because of your presence here and I certainly appreciated all of your assistance during my time as Mayor, but also as a Councillor in these Chambers it was invaluable assistance to the functions that we need to put into effect as policy makers and your efforts have been greatly appreciated by myself, as I'm sure other Councillors have greatly appreciated those efforts also. Thanks for coming to Marrickville, the residents of Marrickville are in your debt for your service here. Thank you Graeme."

Councillor Dimitrios Thanos
Former Mayor, Marrickville Council



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